

**University of Nairobi**  
**Institute of Anthropology, Gender and African Studies**  
**B.A Anthropology**  
**NAF 406: Gender and Development**  
**Course Outline**  
**Instructor: Dr. D. Omia**

**Class Meetings and Readings**

**Topic1: Gender concepts:** Gender and gender roles, sex and sex roles; gender relations, gender discrimination, gender equity and equality; gender responsive, gender blind, gender neutral and gender mainstreaming, gender and development.

**Class reading and debate:** Prof. Egara Kabaji's article on Masculinities and Ritual Violence. Available at [www.codesria.org/IMG/pdf/3- Kabaji.pdf?2405/](http://www.codesria.org/IMG/pdf/3-Kabaji.pdf?2405/)

**Case analysis 1:** Andrea Doucet's 1995 work on Gender Equality and Gender Differences in Household work and parenting. Available at [http://http-server.carleton.ca/~adoucet/pdfs/Doucet\\_Gender\\_1995.pdf](http://http-server.carleton.ca/~adoucet/pdfs/Doucet_Gender_1995.pdf)

**Readings:**

Kimmel M. 2000. *The Gendered Society*. Introduction and Chapters 1, 2 and 4.  
Hollway, W. (1984). 'Gender difference and the production of subjectivity', in Helen Crowley and Susan Himmelweit (eds.) *Knowing Women*, p240 - 275, Oxford: Polity.

**Topic 2. Gender and Development: The Emergence of Women/Gender in/and Development**

**Class reading and debate:** Sylvia Chanta and Matthew C. Gutmann on 'Men-streaming' gender? Questions for gender and development policy in the twenty-first century. Available at [www.amherst.edu](http://www.amherst.edu)

**Case analysis 2:** Razavi and Miller (1995).From WID to GAD: Conceptual Shifts in the Women and Development Discourse. Available at [www.unrisd.org](http://www.unrisd.org)

**Readings:**

Lewis, S. (2005). Women: Half the world barely represented. In Race Against Time.<http://www.aidsfreeworld.org/OurIssues/WomensRights/~media/DCB/C75B7EFD24DE79890D5EF699EDC21.pdf>

Smythe, I. (2007). Talking of gender: words and meanings in development organizations. *Development in Practice*, **17**, 4-5.

**Topic 3: Gender and Division of labour**

**Class reading and debate:** The unpaid care work: the missing link in analysis of gender gaps in labour outcomes. Available at [www.oecd.org](http://www.oecd.org)

**Case analysis 3: Is Gender pay-gap a myth?** Case analysis from multi-country studies.

**Readings:**

World Bank (2014). *Gender@Work*. Available at

[http://www.worldbank.org/content/dam/Worldbank/document/Gender/GenderAtWork\\_web.pdf](http://www.worldbank.org/content/dam/Worldbank/document/Gender/GenderAtWork_web.pdf)

ILO Global Wage Report December 2014

[http://www.ilo.org/global/publications/books/forthcomingpublications/WCMS\\_250157/lang--en/index.htm](http://www.ilo.org/global/publications/books/forthcomingpublications/WCMS_250157/lang--en/index.htm)

**Topic 4: Gender and the Global Economy**

**Class reading and debate: Gender perspectives on global economy.**

Available at [www.ciaonet.org](http://www.ciaonet.org)

**Case analysis 4:** The cost of Gender inequality on global economy. Multiple sources

**Readings**

Gaerlan, K. (2010). Feminised recession: impact of the global financial crisis on women garment workers in the Philippines. *Gender and Development*, 17:2.

Horn, Z. E. (2010). The effects of the global economic crisis on women in the informal economy: research findings from WIEGO and the Inclusive Cities partners". *Gender and Development*, 18:2.

**Topic 5: Gender and Health**

**Class reading and debate:** Gender difference in Determinants and consequences or health and illness. Available at <http://www.ncbi.nlm.nih.gov/>

**Case analysis 5:** Gender and Malaria. Available at <http://www.undp.org/>

**Readings:**

Grépin K.A., and Klugman J. (2013). Maternal health: a missed opportunity for development. *Lancet*, 18;381(9879):1691-3. doi: [10.1016/S0140-6736\(13\)60981-2](https://doi.org/10.1016/S0140-6736(13)60981-2)

UNFPA(2013). *Motherhood in Childhood. Overview and Chapter 1.* <http://www.unfpa.org/sites/default/files/pub-pdf/EN-SWOP2013.pdf>.

Parsons, J., and McCleary-Sills, J. (2014). *Advancing women's sexual and reproductive health. enGender Impact*. Washington, DC: World Bank Group. <http://www.ds.worldbank.org>

**Topic 6: Gender Based violence: How to address gender based violence as a development and rights challenge**

**Class reading and debate:** Kamau et al...The Legal Impunity of Marital Rape in Kenya: A woman's Equality issue

**Case analysis 6:** Sextortion as borderless gender- based violence: (re)imagi(n)g vulnerabilities , consequences and elimination.

**Readings:**

Ellsberg et al (2014). *Prevention of violence against women and girls: what does the evidence say?* Available at: [http://dx.doi.org/10.1016/S01406736\(14\)61703-7](http://dx.doi.org/10.1016/S01406736(14)61703-7)

Lori L. and Andreas K. (2015). *Exploring cross-national and multi-level correlates of partner violence: A test of the gender hypothesis.* Available at [www.thelancet.com](http://www.thelancet.com).

Michau, L. (2014). *Prevention of violence against women and girls: lessons from practice.* Available at: [DOI: 10.1016/S0140-6736\(14\)61797-9](https://doi.org/10.1016/S0140-6736(14)61797-9)

Jewkes, R., M., Flood and J. Lang (2014). *From work with men and boys to changes of social norms and reduction of inequities in gender relations: a conceptual shift in prevention of violence against women and girls.* Available at: [2014. DOI: 10.1016/S0140-6736\(14\)61683-4](https://doi.org/10.1016/S0140-6736(14)61683-4)

**Topic 7: Political Participation and Leadership**

**Class reading and debate:** Cornwall and Goetz article on, **Gendering Democracy: Feminist perspectives.**

**Case Analysis 7:** The post-Genocide Rwanda experience with Gender Quotas: Is the narrative infallible?

**Readings:**

Susan Markham (2013). *Women as Agents of Change: Having Voice in Society and Influencing Policy.* Washington DC: NDI and World Bank.

Obonyo J.A., Olungah C.O and **Omia D.O.** (2015). *Beyond the 'Remedial' measures: Re-thinking 'Normalization' of women's election as part of political experience in Kenya.*

<http://www.iiste.org/Journals/index.php/IAGS/article/view/23209>

Olungah C. O and **Omia D.O** (2016). *Re-socialization and Political Reform to engender democracy in Kenya.* Nairobi: ICJ.

Krook, M., and Norris P.(2014). "Beyond Quotas: Strategies to Promote Gender Equality in Elected Office". *Political Studies*, 62 (1): 2-20. Available at: [http://mlkrook.org/pdf/ps\\_krook\\_norris\\_2014.pdf](http://mlkrook.org/pdf/ps_krook_norris_2014.pdf)

UN (2013). *Measures Taken and Progress Achieved in the Promotion of Women and Political Participation.* Available at: [http://www.un.org/ga/search/view\\_doc.asp?symbol=A/68/184&Lang=E](http://www.un.org/ga/search/view_doc.asp?symbol=A/68/184&Lang=E)

## **Topic 8: Gender and natural Resource Management**

**Class reading and debate:** The Eco-feminists debate: Women the conservationists versus Men the plunderers.

**Case analysis 8:** Diletta Carmi 2016 on *Gender Dimensions of Drought in Fedis Woreda District, Ethiopia*. Available at [www.unrisd.org](http://www.unrisd.org)

## **Topic 9: The Global Gender Equality Agenda**

The final topic will be devoted to an discussion and critique of current proposals and approaches to the global gender agenda. The focus of the final session will be on the emerging post-2015 framework including Hilary Clinton's No Ceilings project. The discussion will extend beyond the substantive proposals, to institutional questions around the role of governments and different actors at the national and international level.

### **Readings:**

Post 2015 Proposal, **see especially Goal 5:**

<http://sustainabledevelopment.un.org/content/documents/1579SDGs%20Proposal.pdf>

No Ceilings – **see Secretary Clinton's speech,** at

<https://www.clintonfoundation.org/ourwork/no-ceilings-full-participation-project>

Copenhagen Consensus Center. "Gender Equality Targets Benefits and Costs for the Post-2015 Development Agenda."

[http://www.copenhagenconsensus.com/sites/default/files/gender\\_equality\\_on\\_e\\_page.pdf](http://www.copenhagenconsensus.com/sites/default/files/gender_equality_on_e_page.pdf)

## **Term paper: Due Date February 17th, 2016.**

### **Internet sources**

UNDP Monograph on Gender Analysis:

<http://www.undp.org/gender/resources/mono6.html>

UNDP Monograph on Men and Masculinities:

[http://www.undp.org/gender/programmes/men/UNDP\\_Men\\_and\\_Masculinities.pdf](http://www.undp.org/gender/programmes/men/UNDP_Men_and_Masculinities.pdf)

Steps for Successful Policy Analysis:

<http://trochim.human.cornell.edu/tutorial/barrien/barrien.htm>

Bridge, Institute of Development Studies <http://www.ids.ac.uk/bridge/>

Department of International Development <http://www.dfid.gov.uk/>

Eldis <http://ntl.ids.ac.uk/eldis/gender/gender.htm>

Great Network, Gender Research and Training  
<http://www.uea.ac.uk/dev/greatnet/index.htm>

OECD, Development Assistance Committee <http://www.oecd.org/dac>

Oxfam <http://www.oxfam.org.uk/policy/gender/lgender.htm>

UNDP Gender in Development Programme <http://www.undp.org/gender>

Women Watch <http://www.un.org/womenwatch/>

Human Development Report <http://www.undp.org/hdro/>

FAO website <http://www.fao.org/sd/seaga/default.htm>

Commonwealth Secretariat <http://www.thecommonwealth.org> an excellent source of documents on gender mainstreaming, gender analysis, gender indicators and gender economics, among other topics related to gender and development.

SEPED Conference Paper Series

[http://www.undp.org/seped/publications/conf\\_pub.htm](http://www.undp.org/seped/publications/conf_pub.htm)

#4, Budgets As If People Mattered. The UN Men's Group for Gender Equality  
[http://www.undp.org/gender/programmes/men/men\\_ge.html](http://www.undp.org/gender/programmes/men/men_ge.html)

**Term paper: Due on the 17<sup>th</sup> Day of October, 2016.**

**Option A:** Feminist writers in the South argue that policies should be grounded in the material, spatial, ideological and discursive contexts of women's lives. Discuss the relevance of this assertion.

**Option B:** Using gender lens, discuss the double-standards abound in the Matrimonial Property Act (2013). Available at <http://kenyalaw.org/kl>